



michigan organization on
adolescent sexual health

2022-2023 ANNUAL REPORT

OCTOBER 1ST, 2022 - SEPTEMBER 30TH, 2023



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As I write this in 2025, reflecting on MOASH's work in 2022 - 2023, I have the rare privilege of knowing what came next. I know the wins and the struggles that followed this remarkable year. And through it all, one thing remains clear: MOASH is a force.

This report captures a pivotal moment in MOASH's journey: one of bold advocacy, deep youth engagement, and tireless work to advance sexual health, identities, and rights across Michigan. We grew our programs, expanded our impact, and continued to center the voices of young people, ensuring they are not just heard but actively shaping the policies and systems that affect their lives.

Our financial growth - a 621% increase in annual revenue over 11 years - is a testament to the trust and investment of our supporters. The numbers tell one story, but the real impact is in the voices of the young people who say they feel seen, empowered, and ready to change the world because of MOASH. It's in the policies we helped shape, the communities we helped build, and the advocacy that reached from the smallest towns to the halls of power.

This progress is only possible because of you: our funders, partners, and champions. Your support has made a tangible difference in young people's lives. As we look forward, we do so with gratitude and unwavering commitment to the work ahead. Thank you for believing in MOASH, for standing with us, and for ensuring that every young person has the rights, resources, and respect they deserve.

With appreciation,



Executive Director, MOASH

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THANK YOU TO OUR BOARD MEMBERS!

Colby Cesaro

Jennifer Wein

Craig VanKempen

Mackenzie Lovell

Adam Degregorio

Laurie Bechhofer

Naomi Khalil

Clyde Barnett III

OUR FOUNDATION

OUR MISSION:

MOASH mobilizes youth voices, engages community partners, and informs decision-makers to advance sexual health, identities, and rights.

OUR VISION:

MOASH envisions a society that respects and celebrates youth identities, advocacy, and informed choices.

CORE VALUE #1: ANTI-OPPRESSION

We acknowledge the deep intersectional connection between sexual health and oppression. We accept our responsibility to continuously examine our privilege and positionality, practice cultural humility, seek opportunities to broaden our understanding, and hold ourselves accountable. We commit to anti-oppressive practices in our board, staff, and all programming and partnerships. We will work toward rights, justice, and liberation for all youth, and we recognize that dismantling systems of oppression is a key part of the broad structural changes needed in this work.

CORE VALUE #2: COLLABORATION

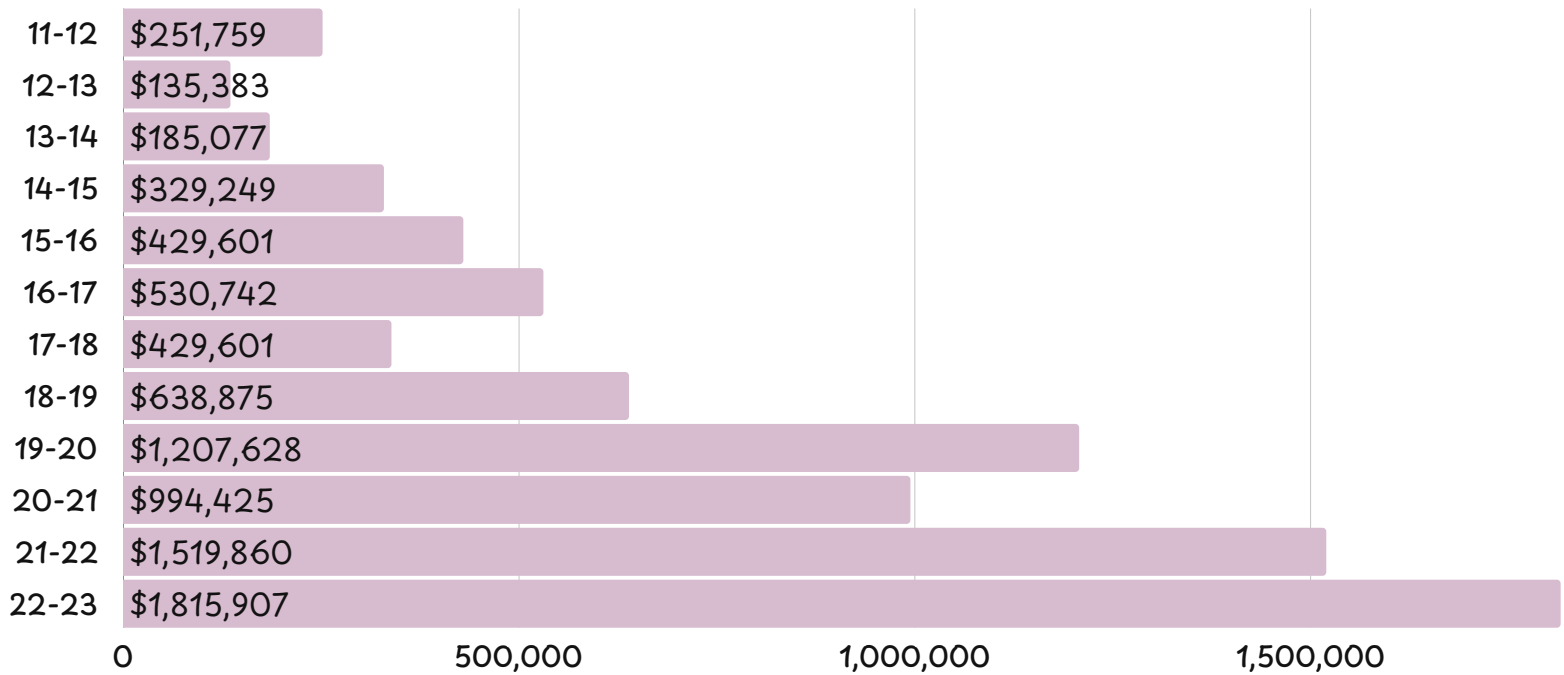
We commit to developing and maintaining authentic, meaningful relationships when working alongside communities and other organizations. We understand that true and successful partnerships require mutual investment, trust, transparency, and the open sharing of resources. We commit to being responsive to community needs and standing in solidarity with existing community efforts. We will be flexible, creative, and adaptable in our approaches to programming.

CORE VALUE #3: CENTERING YOUTH VOICES

We commit to centering youth voices—especially those most marginalized—and working alongside young people to ensure that all MOASH work is youth-informed from start to finish. We commit to ensuring that our partnerships are genuinely meaningful for youth as well as the organization, including providing fair compensation for their time. We support youth in building the skills and accessing the tools needed to recognize their own agency and make the choices best for them with respect to their sexual health, relationships, and personal development. We do this work through our anti-oppression framework in order to shift the conditions that limit youth autonomy and self-determination.

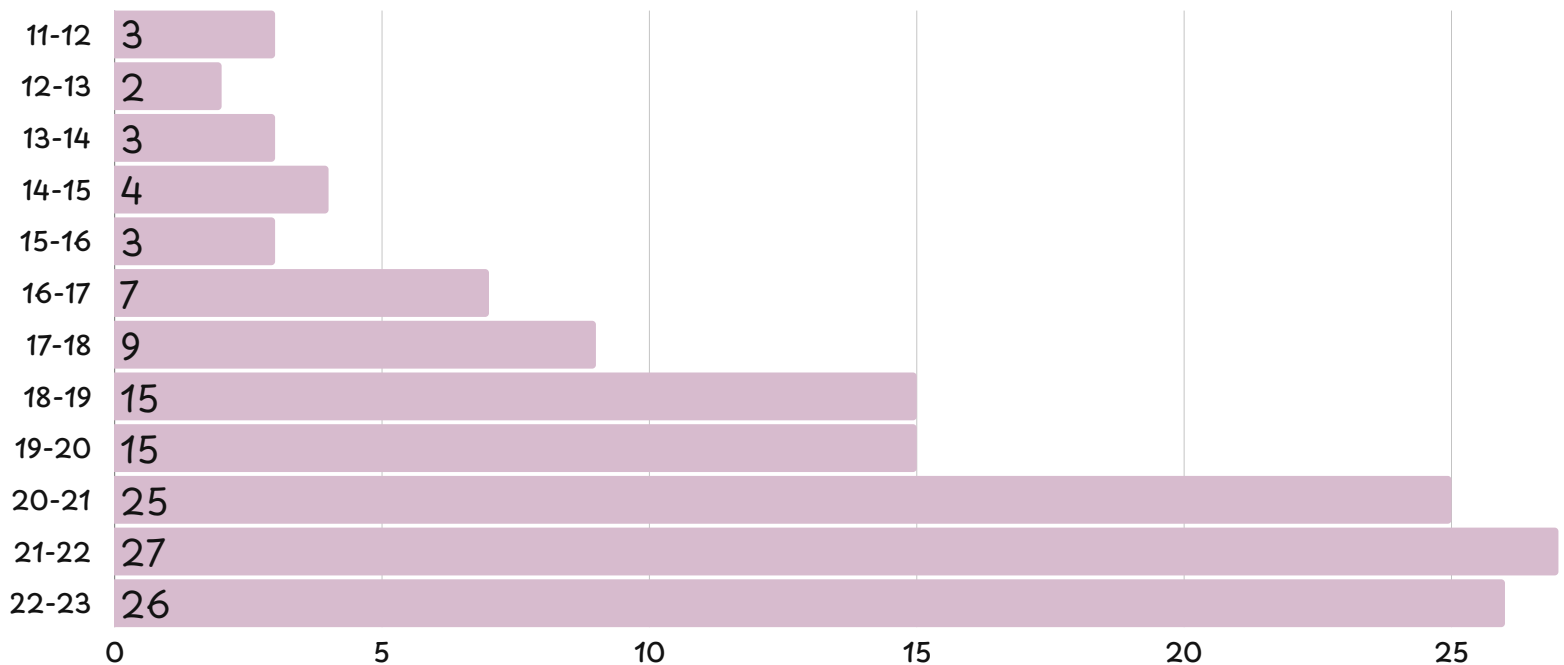
FINANCIALS

621% INCREASE IN ANNUAL REVENUE IN JUST 11 YEARS!



8.67X MORE GRANTS PER YEAR*

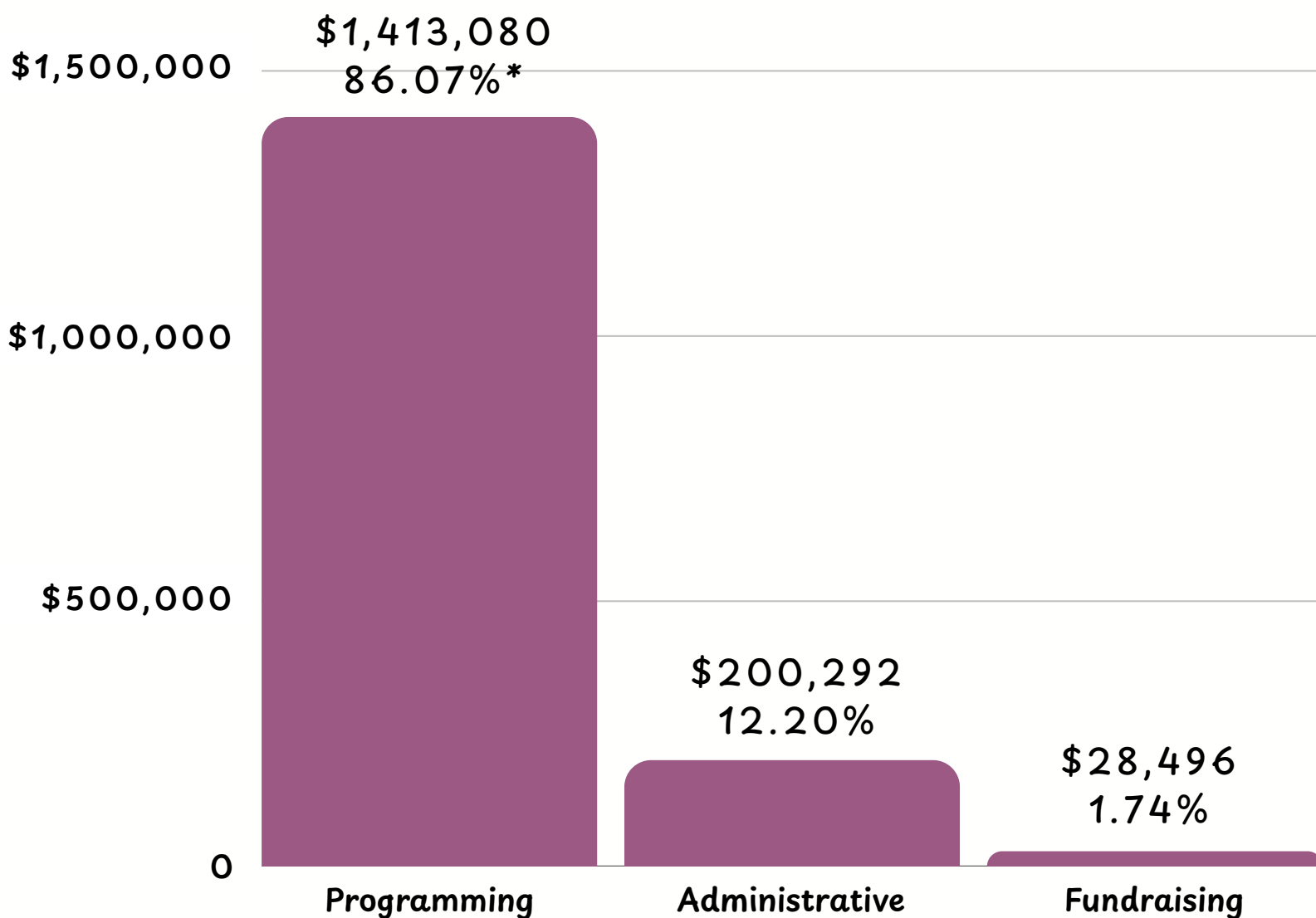
*FROM FY 2011/12 TO FY 2022/23



FINANCIALS - EXPENSES

Total Expenses: \$1,641,868

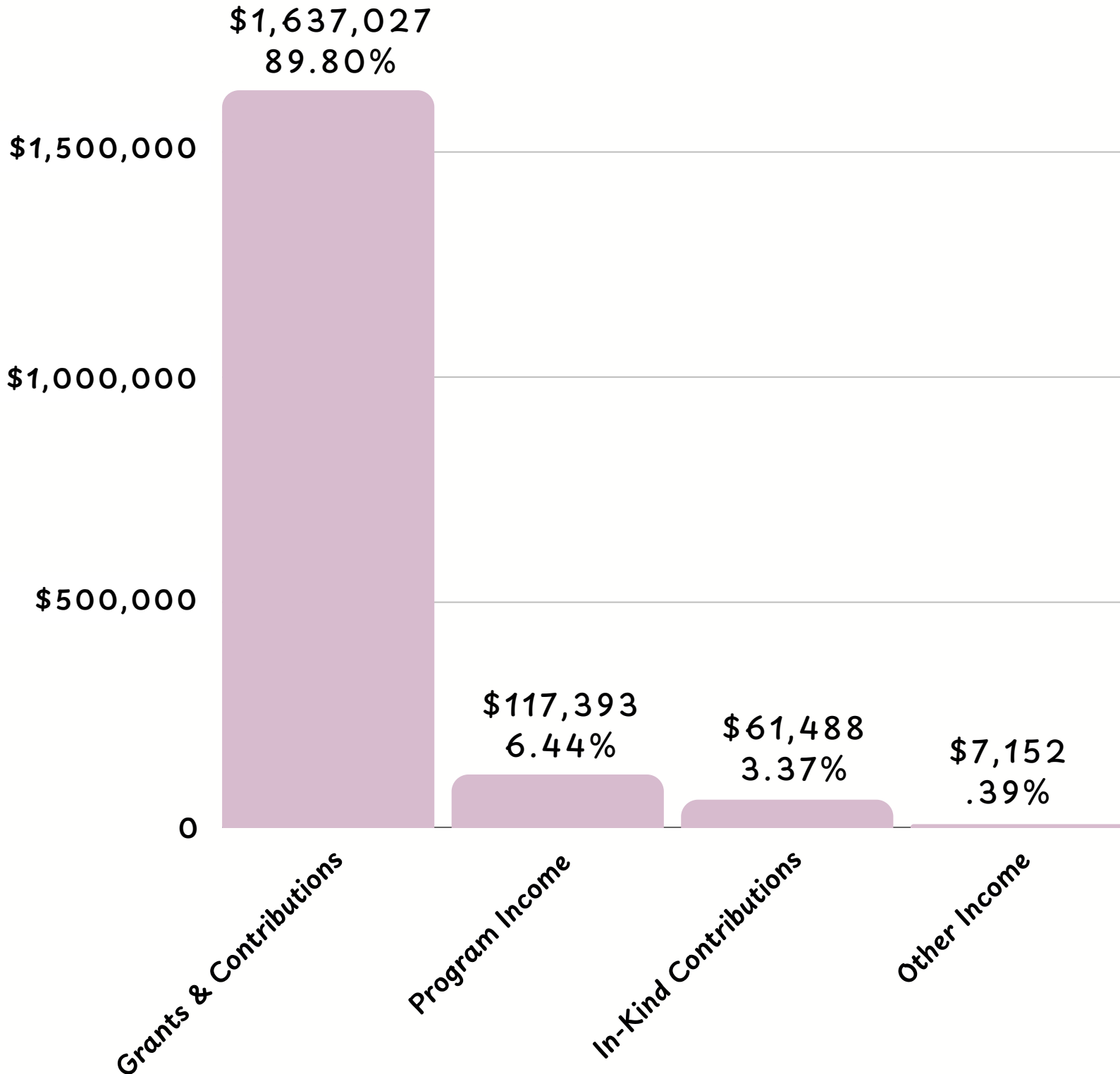
Total Salaries & Wages Paid: \$733,668



*For context, the Better Business Bureau recommends that at least 65% of a nonprofit's total expenses be allocated to program activities, while Charity Navigator awards its highest ratings to organizations that spend 75% or more on programs.

FINANCIALS - REVENUE

TOTAL REVENUE: \$1,823,060



2022 - 2023 YACS (YOUTH ADVISORY COUNCILS)

MY QTIPOC

Michigan Youth
Queer/Trans/
Intersex
People of Color

MY REC

Michigan Youth
Racial Equity
Council

MY TV

Michigan Youth
Trans Voice

MY CAB

(FORMERLY MY GAB)

Michigan Youth
Consent Advisory
Board

MY VOICE

Longest
Running
YAC! →



MY COMMUNITY

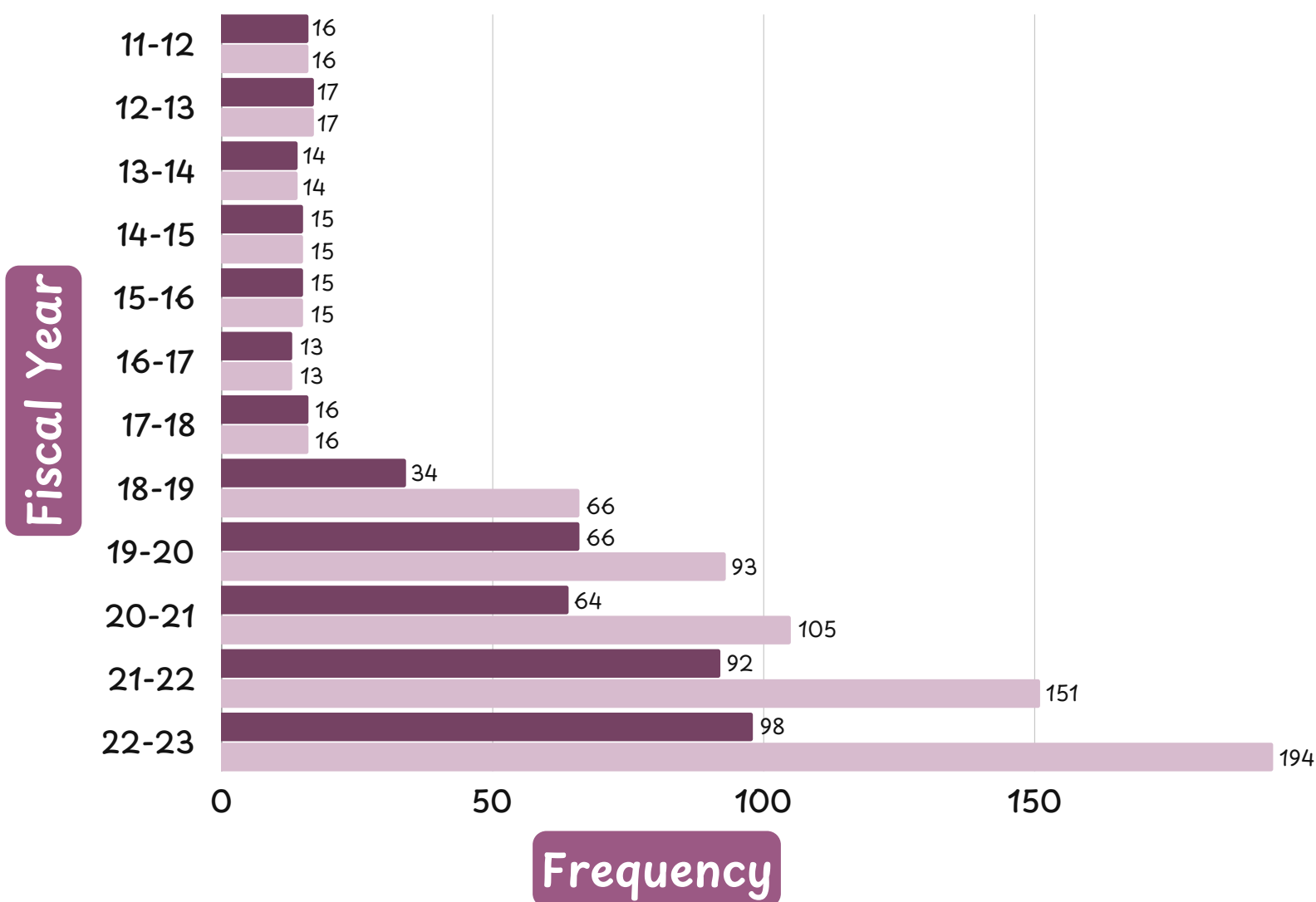
"MY Community directly connects students in rural areas that have smaller and often invisible LGBTQ student populations. I've had the opportunity to connect with other students that often feel overwhelmed and isolated within their communities. Participating in this fantastic program has taught me that there is a bigger world outside the confines of my town, but also that it is possible to create a home wherever I might be." -MY Community Member



IN 2017/2018, WE HAD 16 YAC MEMBERS.
IN 2022/2023 WE HAD 98.

612.5% MORE MEMBERS IN JUST 5 YEARS.

■ # of Youth in YACs
■ # of Youth Paid for Services



This year, our YAC members led, paneled, and collaborated on powerful presentations that informed and inspired a variety of audiences. Their lived experience and wisdom reached a variety of audiences across Michigan.

ENGAGING
YOUTH IN
ACTIVISM &
ADVOCACY

TRANS-
INCLUSIVE
TRAINING FOR
PROVIDERS

GENDER
NEUTRAL
LANGUAGE
DEVELOPMENT &
EVERYDAY
INCORPORATION

FAMILY
PLANNING

RACIAL
FETISHIZATION

CHESTFEEDING

SPEAKING ON
PANELS &
PUBLIC
SPEAKING

EMPOWERING
PEOPLE OF
COLOR IN
HEALTHCARE

PANELISTS FOR
MDE LGBTQ+
STUDENTS
PROJECT
WORKSHOP

PANELISTS AT
THE STATEWIDE
MICHIGAN
PARENT
TEACHER
ASSOCIATION
CONFERENCE

POETRY SLAM @
BAMM & MOASH
FUNDRAISER

"STORIES SPARK
CHANGE"
VIRTUAL EVENT ON
INTERSECTIONALITY
AND SEXUAL
VIOLENCE



ABORTION
AWARENESS

GENDER
NEUTRAL
LANGUAGE
DEVELOPMENT &
EVERYDAY
INCORPORATION

There's no doubt that our YAC members make a difference for Michigan young people and those who love & support them. But what does being on a YAC mean to youth?



100%

of surveyed youth would recommend joining a MOASH youth advisory council to a friend



"It has changed my life and I have learned so much."

"I've felt like I can do a lot more to help and really make a difference."

"I used to blow off advocacy as 'I can't do anything,' but now I've seen how I am able to help initiate change."

"Being part of this group made me more confident and optimistic about our future as trans people since I got to see and be part of a group working together to help each other."

"I am now considering taking a different career course for college to be more involved with advocacy."

100% of surveyed youth reported improved communication skills

"What we really try to model for other organizations is not necessarily looking at youth as just, oh, this is a community that we need to provide services for, but this is a community that we're in partnership with.

These are also experts and leaders and so our work with them is not necessarily this hierarchy of we're the leaders and the experts. It's like we are partners and we value your leadership and expertise."

-Natasha, MY REC Facilitator & MOASH Program Coordinator



Hear from MY REC!
MY REC was invited on two podcasts this year.

Click to listen!



Year 9 of our
Annual BMM
LGBTQIA+ Youth
Summit brought
together

400+
attendees



MARCH 2023:
SCORE FOR
YOUTH ACCESS
RED WINGS
GAME



MOASH hosted

JUNE 2023:
"AN EVENING
WITH MOASH"

← **2** →
fundraisers to
connect with
supporters,
share our work,
and celebrate our
15 year
anniversary!



YAC
members
tabled at

5

Pride events
to spread
the word
about
MOASH!





ADVOCACY

MY Voice hosted a letter writing session to their representatives regarding the issues most important to them

Nupur, MY REC Youth Co-Fac, and Taryn, MOASH's Executive Director **testified for the repeal** of the 1931 Abortion Act.

MOASH and Planned Parenthood Advocates of Michigan (PPAM) hosted a town hall discussing the harms of forced parental consent.



MOASH's Advocacy Director hosted an Advocacy 101 training for all YAC members.



Taryn and her daughter **attended the signing** of HB 4006 and SB 2, repealed Michigan's outdated 1931 abortion ban and Comstock laws.



MY TV was unstoppable in their advocacy efforts this year!

Policies addressed, advocated for, provided educated on, and raised awareness about:

- School inclusion policies, specifically related to updating names, locker room and bathroom access and safety, and participation in sports
 - **BONUS:** Resource Guide for Michigan Schools on Supporting Transgender, Non-Binary, and Gender Nonconforming Students
- Proposition 3, specifically Abortion Access
- Elliott Larsen Act, specifically the rights of trans/queer youth
- Consent
- Conversion "Therapy"

S'Niyah, MY TV Co-Facilitator, spoke at the Governor's signing of the Elliott-Larsen Civil Rights Act (ELCRA) expansion

100%

of MY TV members reported improved confidence in their advocacy skills

ADVOCACY DAY IN LANSING



6 MY TV members

met with

8 state senators



"My bio father attended advocacy day with me and afterwards he's been a lot more supportive and accepting of my younger sibling coming out than he was with me."
-MY TV Member